

# Workday Launch Flex

## Scalable solutions for every business.

With a preconfigured approach based on our successful past deployments, **Workday Launch Flex** helps you realize value faster by getting you up and running in a predictable time frame.

## The next generation of deployment.

Built on best practices from thousands of Workday deployments, Workday Launch Flex offers unmatched scalability, adapting from small to enterprise-level and simple to complex needs, with flexible layering of base, industry, and regional scope across product areas, integrations, reporting, and more.

- **Feature-rich packages** based on commonly deployed functionalities
- **Scalable for businesses of all sizes**, including large multinational organizations
- **Flexible outcomes**, precisely sized to your unique specifications
- Designed for **simple to complex** business needs
- **Region- and industry-focused packages** ensure relevant scope and timelines
- **Comprehensive services** covering the entire Workday platform
- **Prescribed packaging and pricing** options

## Key features that deliver value.

Empowering success, our key features are designed to drive impactful results and move your business forward.

- **Go live in 27+ weeks**
- **Defined outcomes** at a fixed price
- **Prescriptive deployment** leveraging preconfiguration based on thousands of customer deployments
- **Flexible** with additional scope, integrations, and modular services to address unique complexities

### Available Packages

- Core HR
- Core HR & Payroll
- Core Financials
- Core HR & Core Financials
- Core HR, Payroll & Core Financials

### Expand Workday Product, Features & Functionality with Additional Packages

- Absence
- Accounting Center
- Accounts Payable
- Accounts Receivable
- Adaptive Planning & Consolidation
- Advanced Compensation
- Asset Management
- Benefits
- Benefits for Payroll
- Budgetary Controls
- Candidate Engagement
- Cash Management
- Endowments
- Expenses
- Financial Planning
- GL Passthrough
- Grants Management
- Help
- Inventory
- Journey Paths
- Labor Optimization
- Learning
- Learning for Extended Enterprise
- Messaging

# Guidance and services to help you achieve more.

Ready to maximize your Workday investment? Our expert guidance and services are designed to help you go further and do more.



## **Analytic Services.**

Gain deeper insights and optimize reporting and data utilization by aligning your analytics with Workday.



## **Change Management Services.**

Enhance your ROI by boosting end-user adoption of Workday across all products with our strategic guidance.



## **Customer PMO Services.**

Achieve effective program and project governance through our expert guidance, clear guiding principles, and comprehensive risk analysis.



## **Data Transformation Services.**

Improve data conversion quality and minimize risk through our partnership-driven data transformation services.



## **Expert Assist.**

Complete projects quickly with our flexible, hands-on consulting service that helps you adopt new features, stabilize configurations, and confidently manage your Workday tenant once you're live.



## **Test-Lead Services.**

Develop a strong testing strategy with our assistance, including scenario creation and support metrics, to ensure successful outcomes.

## **Expand Workday Product, Features & Functionality with Additional Packages**

- Payroll for Australia
- Payroll for Canada
- Payroll for UK
- Payroll for U.S.
- Peakon Employee Voice
- People Analytics
- Procurement
- Project Billing
- Projects
- Revenue Management
- Scheduling
- Services CPQ
- Strategic Sourcing
- Talent Acquisition
- Talent Management
- Time Tracking
- Workforce Planning

With Workday, you're never alone. Our commitment to your success doesn't end with deployment. You're now part of a powerful community of Workday teams, Workday partners, and your peers, empowering you to get the most out of Workday today and into the future.

For more information, please contact your Workday sales representative or visit: [Workday Deployment on workday.com](https://workday.com/workday-deployment).

*Currently available in U.S. Healthcare, U.S. Higher Ed, and U.S. State and Local Government.*

*Available globally on August 1, 2025.*

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