Workday for Government

The world of information technology (IT) is changing rapidly. Today's constituents expect a seamless, sophisticated user experience and immediate access to information in every area of their lives. Tablets, smartphones, and web-based applications supported by cloud technologies are quickly eclipsing costly, inflexible, and often outdated standalone IT systems.

Governments have the added challenges of economic pressures and growing expectations. In their focus to improve service delivery while sustaining core-mission activities, many organisations are taking a closer look at how smart technology choices such as Workday can lower operating costs, expand relationships, and ensure continued vitality into the future.

Workday unifies financials, human capital management, payroll, and analytics to bring your entire entity together under one modern, agile, easy-to-use system—all delivered in the cloud. It supports the government's mission for greater efficiency in administrative processes and offers unprecedented insight into the management of programmes and services, enabling transformative organisational growth.

Different by Design

Simple enough for the casual user yet robust enough to handle critical back-office tasks, Workday delivers built-in business intelligence, the ability to handle diverse organisational structures, and more than 300 business processes optimised with industry best practices. Workday applications are natively built for cloud delivery, offering advantages that are not possible with rigid, on-premise and single-tenant SaaS systems.

- **Better decision-making with real-time analytics:** Built-in reporting tools and real-time, actionable analytics provide a 360-degree view of your organisation. This functionality eliminates the need for a data warehouse and for juggling multiple (often expensive third-party) applications to reconcile data across disparate security schemas. The embedded predictive analytics in Workday offers quick and easy drill-downs into and across any dimension of required information without the need to wait for IT to develop reports or implement special tools. With Workday, every action is recorded and tracked, making it easy to maintain audit controls.

Key Benefits

- Increase productivity and user adoption with an intuitive mobile and desktop interface
- Empower your workforce through self-service
- Standardise on industry best practices with more than 300 proven business processes
- Easily configure the system for your specific business needs
- Take action quickly with embedded, real-time analytics

Workday Applications

- Financial Management
    - › Accounting and Finance
    - › Management Reporting
    - › Expenses
    - › Procurement
    - › Inventory
    - › Projects
- Human Capital Management
    - › Human Resource Management
    - › Benefits
    - › Compensation
    - › Talent Management
    - › Recruiting
    - › Payroll Solutions
    - › Time and Absence
    - › Learning
- Planning
    - › Enterprise Planning
    - › Workforce Planning

- **Continuous innovation and adoption:** Workday eliminates the cost and complexity associated with traditional upgrades by delivering easy-to-adopt automated updates. This multi-tenant cloud delivery model leverages the Power of One–one unified platform, one codeline, one user community–opening the door for faster innovation, easily consumable enhancements, and shared best practices.

- **Rapid deployment and faster time to value:** Workday applications are more cost-effective and faster to deploy than legacy applications and give governments predictable operational expenditures. Workday deployments start immediately and are delivered on time and often under budget.

- **More time to focus on strategic initiatives:** Workday manages all the traditional IT-related aspects of your administrative applications– upgrades, patches, data security, application availability, backup, disaster recovery, performance tuning, operating system, database, network, storage, and maintenance. IT teams can then spend more time focusing on strategic initiatives that help further your mission.

Unified Suite of Applications

The administrative systems in use today by most government organisations were designed and implemented years, if not decades, ago. Due to the rigidity of these now outdated technologies, they've been forced to cobble together disparate systems to address their evolving administrative needs. These costly, inflexible, and siloed systems cannot keep up with the rate of change facing the public sector. Built from the ground up as a unified suite, Workday provides a seamless user and administrative experience across financials, procurement, human resources, talent management, payroll, analytics, and more.

Flexible Technology Foundation

Workday enables you to configure the applications to meet your diverse and unique needs. Unlike legacy systems that require you to conform to a limited set of rigid hierarchies and "vanilla" implementations that are difficult to change, Workday supports multiple dynamic organisational structures that enable managers and other approved users to accurately represent and update organisations and operations in real time, reflecting changes immediately without the need for IT assistance.

Workday also delivers more than 300 business processes optmised with industry best practices to help with standardisation. If you have unique needs, the processes and controls can be configured and specialised with an intuitive business process framework. All these options are fluid and adaptable, meaning you will never again be locked into a system that does not work for your organisation.

Engaging User Experience

Workday looks and works like your favourite consumer websites, such as Amazon or Google. The modern interface uses internet constructs such as hyperlinks, icons, predictive search, embedded help, and worktags–identifying names that can be used for reporting and associated transactions to give you a 360-degree view of your organisation. With minimal training, all users can quickly adopt Workday.

Workday is designed to be mobile-first for smartphones and tablets, and you don't need a separate application for each business process. With Workday, it's all unified in a single mobile experience.

Embedded, Actionable, Real-Time Analytics

Workday includes built-in reporting tools and actionable analytics. As a unified suite of applications, there is no need for separate third-party reporting tools or a data warehouse to analyse your information. Rather than juggling multiple applications to reconcile data across disparate security schemas, Workday enables you to build reports, gain insight, and take action in real time.

The Power of One

Workday customers are encouraged to participate in solution development through the Workday Community, an online resource that promotes collaboration across the Workday ecosystem. Customers and partners can share best practices, data migration scripts, integration templates, and more, as well as make suggestions for new functionality. In this way, you can learn from each other to help drive down the total cost of ownership and optimise your Workday experience.

Designed for Today and Tomorrow

With an innovative, fresh foundation and a multi-tenant cloud delivery model, Workday grows and adapts with your organisation in ways your legacy systems will never be able to do. Workday has reinvented business applications to help the government run more efficiently and effectively.

workday.

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